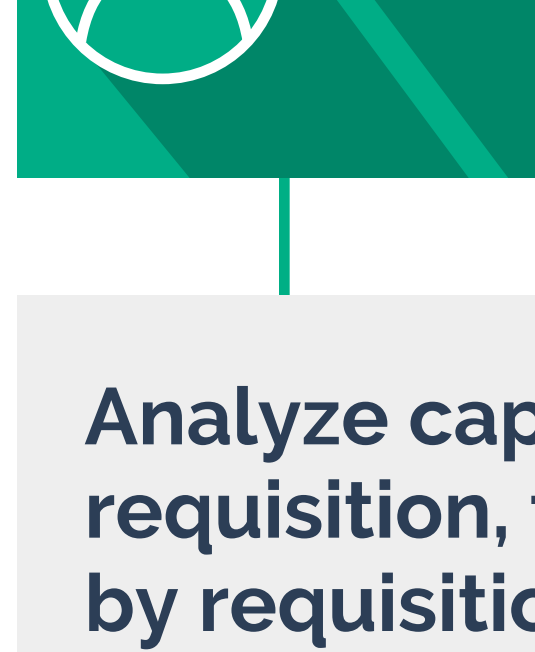


30

Popular Recruiting Coordination Activities, and How AllyO Automates It

100%

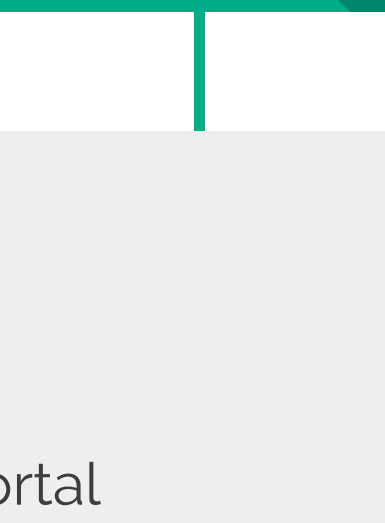


Collect referrals from employees

AllyO collects employee referrals and reaches out to referrals over text and email in a personalized way.

Analyze capture conversion by source and requisition, to monitor and optimize talent pipeline by requisition

AllyO gathers intelligence on which talent sources (e.g. LinkedIn, career fairs) make candidates go further in the interview process. AllyO shares with recruiting advertising team which job ads to discontinue vs double down.

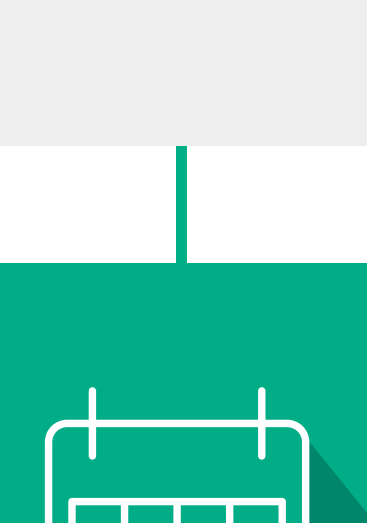


Engage with talent to understand preferences and present relevant jobs

AllyO scrapes and mimics job search criteria on career portal (similar filters).

Sending reminders and nudging candidates thru the recruiting process

AllyO can send ATS status based communication/engagement.

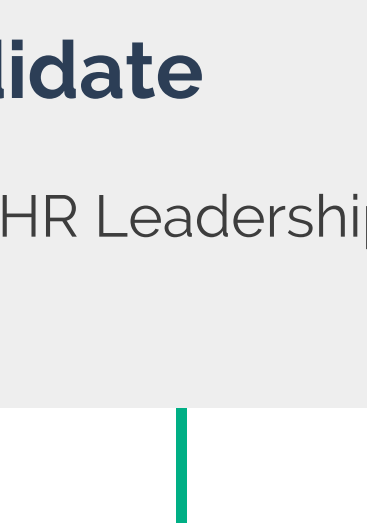


Analyzing common DQ criteria and FAQs to make the process more efficient

AllyO provides insights on how to optimize the efficiency of talent conversion.

Interview reminders (both sides), tips, rescheduling/cancelling

AllyO sends personalized reminders to both sides allowing them to confirm / reschedule / cancel.

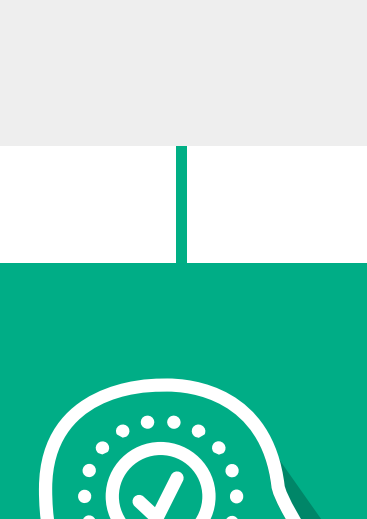


Collecting interview feedback from candidate

AllyO collects feedback from candidates and shares with HR Leadership.

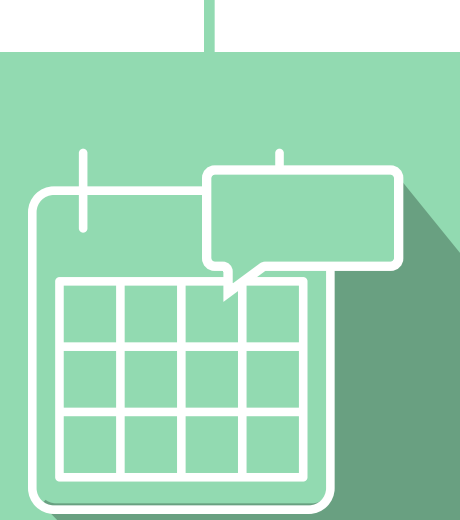
Presenting conditional offer

AllyO can gather custom input from hiring manager and extend offer to candidate for approval over email and text.



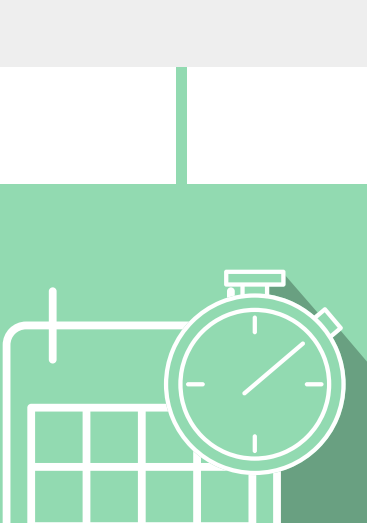
Notifying talent of decision

AllyO can send ATS status based communication/ engagement.

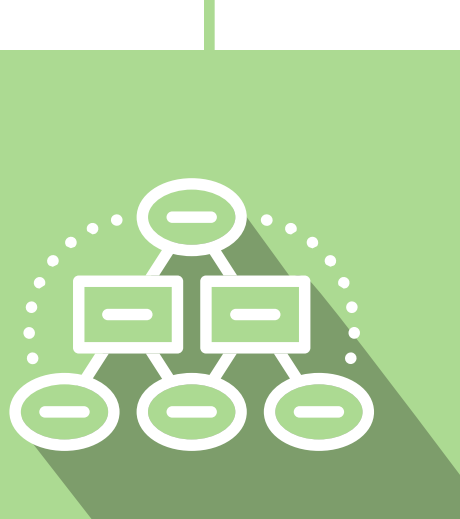


Checking in post hire to validate happiness

AllyO conducts post-hire surveys.



85%



Scheduling interviews (of all kinds)

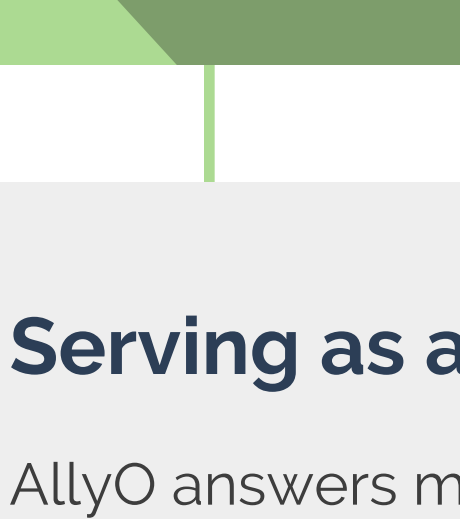
AllyO scheduler covers 85% of use cases.

Scheduling trainings

AllyO scheduler covers 85% of use cases.



80%



Reach out to talent pool

AllyO engages with talent pool to invite them to apply, update preferences and resume.

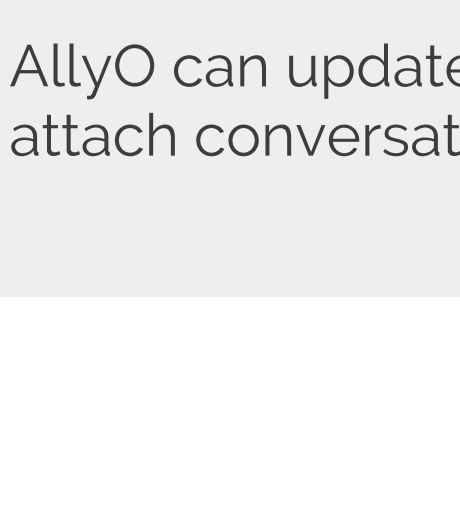
Pre-screening talent

AllyO conducts requisition specific pre-screening and assessments, stronger in objective screening.



Tracking and reporting recruiting KPIs by req (time at each stage, interview to hire, pipeline health...)

AllyO analyzes and shares analytics that can be customized by customer for what is strategically valuable for them



Serving as an employee hotline

AllyO answers most FAQs, routes them to appropriate resources and learns from recruiter how to answer others.



75%

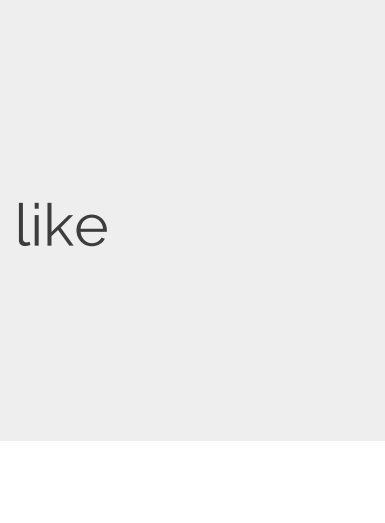


Answering candidate questions

AllyO answers most FAQs and learns from recruiters on how to answer others.

Keeping ATS updated

AllyO can update the status of the ATS based on the conversation, attach conversation and docs and notate any disposition codes, etc.



50%

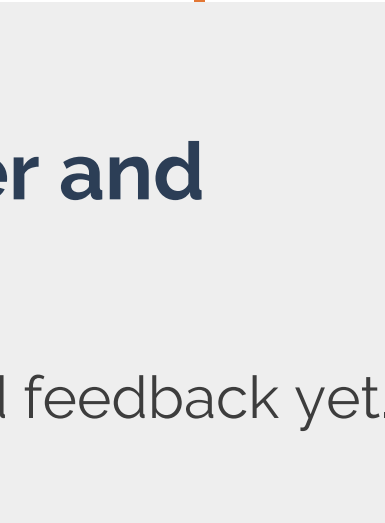


Asking/responding to hiring managers on what roles they have open

AllyO checks in with hiring managers asking what roles they want to hire for this week, sharing current status of reqs they're assigned to.

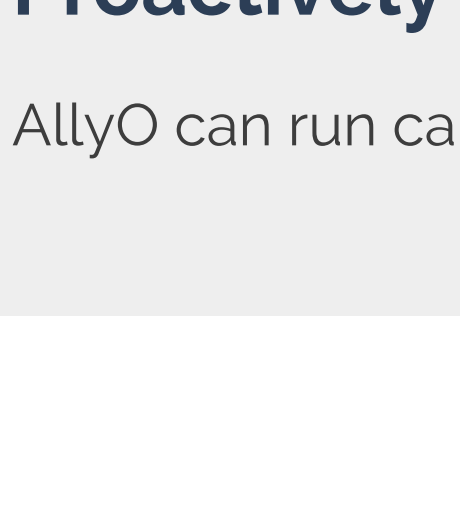
Understanding qualifications before sharing candidates with them, including talking with hiring managers

AllyO scrapes job reqs on ATS and application forms to automatically generate questions.



Sending checklist for onboarding

AllyO can send out a pre-scripted list, but not use human like intelligence to customize it.

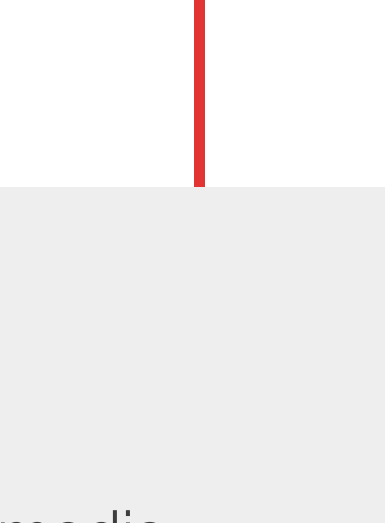


30%

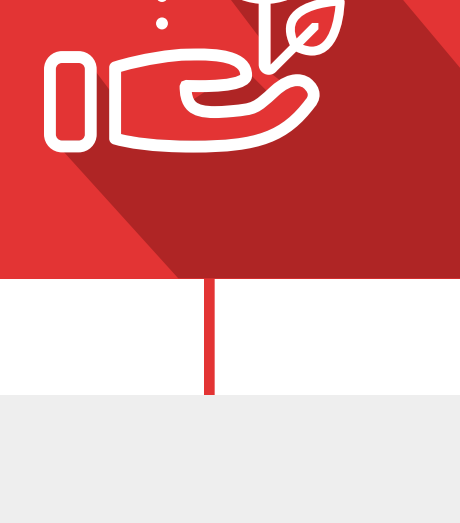


Getting drug screen & background check consent

AllyO can provide the link to get consent and notify internal contact to initiate drug screen and background check.



25%



Collecting feedback from hiring manager and notifying candidate of next step

AllyO collects next step from Interviewer but not detailed feedback yet.

Proactively source talent

AllyO can run campaigns to target prospects.



0%



Post job requisitions

AllyO does not push out job ads to job boards and social media.

Post advertisements to source talent

AllyO does not push out job ads to job boards and social media.



Negotiating offer

AllyO can only conduct programmed negotiations

Conducting drug screen & background check

AllyO does not conduct these

Answering specific questions

AllyO does not answer specific, uncommon questions.

Custom / on time, recruiting coordination requests

AllyO being a software is better served for at-scale applications, than one time development and deployments.

