

Recruiter Productivity

More than **80%** of a recruiter's time is spent on low value-add activities.

80%

Automated recruiting saves an average of **2 days per week of recruiter's time.**

92% of early career talent own a smartphone.

92%



Candidate Experience

Less than **20%** of applicants receive a response to their job application.

20%

Less than **15%** of candidates rate their experience as positive.

15%



Automated Recruiting

3 min

It takes an average of 17 minutes to apply "manually" but with automation, it takes an average of **3 minutes.**

94%

With automated recruiting, there is **94% more application completion.**

92% of candidates are satisfied with automated recruiting.

92%

Less than **5%** of applications require human help.

5%

100% of applications are served when put through automated recruiting software.

100%



Sourcing Costs and Quality of Hire

87% of employees worldwide are not engaged at work.

87%

69% of recruiters say using AI as a sourcing tool garners higher-quality candidates.

69%

40% of new hires are generated from employee referrals.

40%

There is a **35% higher cost** when the recruitment process is not automated.

35%



Application and Talent Profile Completion Rate

More than **60%** of job seekers quit in the middle of filling out online applications.

60+%

70% of applicants feel their resume goes into a black hole when **not** using AllyO.

70%



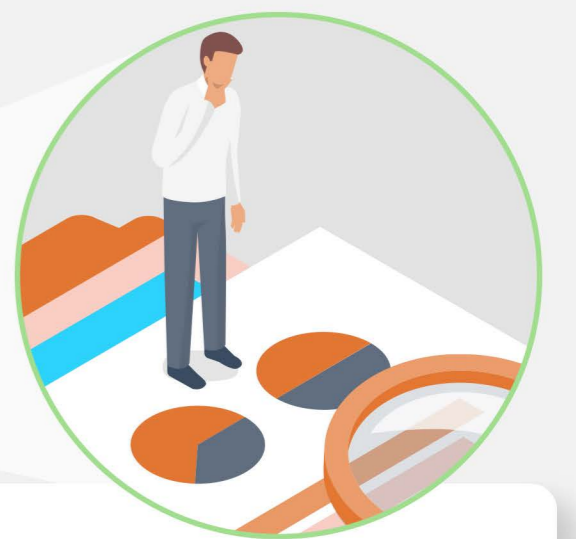
The Talent Market and Qualified Candidates

Less than **10%** of applicants that apply are qualified for the role.

10%

41% of U.S. employers plan to use text messages to schedule job interviews OR 92% of early career talent owns a smartphone

41%



Sources

SHRM 2016 Human Capital Report, Indeed 2016 survey, Glassdoor The Engaged Workplace, 2018 Report, Gallup AllyO Research

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