

Recruiter Productivity

More than **80%** of a recruiter's time is spent on low value-add activities.

Automated recruiting saves an average of **2 days per week of recruiter's time**.

92% of early career talent own a smartphone.

80%

92%



Candidate Experience

Less than **20%** of applicants receive a response to their job application.

Less than **15%** of candidates rate their experience as positive.

20%

15%



Automated Recruiting

It takes an average of 17 minutes to apply "manually" but with automation, it takes an average of **3 minutes**.

With automated recruiting, there is **94%** more application completion.

92% of candidates are satisfied with automated recruiting.

Less than **5%** of applications require human help.

100% of applications are served when put through automated recruiting software.

3 min

94%

92%

5%

100%



Sourcing Costs and Quality of Hire

87% of employees worldwide are not engaged at work.

69% of recruiters say using AI as a sourcing tool garners higher-quality candidates.

40% of new hires are generated from employee referrals.

There is a **35% higher cost** when the recruitment process is not automated.

69%

87%

40%

35%



Application and Talent Profile Completion Rate

More than **60%** of job seekers quit in the middle of filling out online applications.

70% of applicants feel their resume goes into a black hole when **not** using AllyO.

60+%

70%



The Talent Market and Qualified Candidates

Less than **10%** of applicants that apply are qualified for the role.

41% of U.S. employers plan to use text messages to schedule job interviews.

10%

41%



Sources

SHRM 2016 Human Capital Report, Indeed 2016 survey, Glassdoor The Engaged Workplace, 2018 Report, Gallup AllyO Research

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