

Surprising AI Recruitment Statistics

Recruiter Productivity

More than **80%** of a recruiter's time is spent on low value-add activities.

80%

Automated recruiting saves an average of **2 days per week** of recruiter's time.

92%

92% of early career talent own a smartphone.



Candidate Experience

20%

Less than **20%** of applicants receive a response to their job application.

15%

Less than **15%** of candidates rate their experience as positive.



Automated Recruiting

3 min

It takes an average of 17 minutes to apply "manually" but with automation, it takes an average of **3 minutes**.

94%

With automated recruiting, there is **94% more application completion**.

92%

92% of candidates are satisfied with automated recruiting.

5%

Less than **5%** of applications require human help.

100% of applications are served when put through automated recruiting software.

100%



Sourcing Costs and Quality of Hire

87%

87% of employees worldwide are not engaged at work.

With unemployment at **4%**, **employee referrals** are growing ever more important for a sustainable recruiting landscape.

4%

40% of new hires are generated from employee referrals.

40%

There is a 10-year record high **voluntary quit rate of 62%**.

62%



Application and Talent Profile Completion Rate

More than **60%** of job seekers quit in the middle of filling out online applications.

60+%

70% of applicants feel their resume goes into a black hole when **not** using AllyO.

70%



The Talent Market and Qualified Candidates

Less than **10%** of applicants that apply are qualified for the role.

10%

By 2020, the early career talent generation will make up nearly **50% of the workforce**.

50%



Sources

SHRM 2016 Human Capital Report, Indeed 2016 survey, Glassdoor The Engaged Workplace, 2018 Report, Gallup AllyO Research

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