

Recruiter Productivity

More than 80% of a recruiter's time is spent on low value-add activities.

Automated recruiting saves an average of **2 days per week** of recruiter's time.

92% of early career talent own a smartphone.

80%

Candidate Experience

20%

Less than 20% of applicants receive a response to their job application.

Less than 15% of candidates rate their experience as positive.

15%

Automated Recruiting

3 min

It takes an average of 17 minutes to apply "manually" but with automation, it takes an **average of 3 minutes**.

94%

With automated recruiting, there is **94% more application completion**.

92% of candidates are satisfied with automated recruiting.

92%

Less than 5% of applications require human help.

5%

100% of applications are served when put through automated recruiting software.

100%

Sourcing Costs and Quality of Hire

87%

87% of employees worldwide are not engaged at work.

69% of recruiters say using AI as a sourcing tool garners higher-quality candidates.

69%

40%

40% of new hires are generated from employee referrals.

There is a 35% higher cost when the recruitment process is not automated.

35%

Application and Talent Profile Completion Rate

More than 60% of job seekers quit in the middle of filling out online applications.

70% of applicants feel their resume goes into a black hole when **not** using AllyO.

60+%

70%

The Talent Market and Qualified Candidates

Less than 10% of applicants that apply are qualified for the role.

10%

41% of U.S. employers plan to use text messages to schedule job interviews.

41%

Sources

SHRM 2016 Human Capital Report, Indeed 2016 survey, Glassdoor
The Engaged Workplace, 2018 Report, Gallup
AllyO Research

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